

**FOX LAKE GRADE SCHOOL DISTRICT 114**  
**BOARD OF EDUCATION MEETING**  
**July 14, 2020**  
**Virtual Meeting Via Google Meets 5:30 p.m.**

**I. Call to Order 5:05 PM**

**II. Pledge of Allegiance**

**III. Roll Call**

**Members in attendance:** Mr. Dabrowski

**Members in attendance virtually:** Mrs. Kiesgen, Mr. Martin, Mr. Hutchinson, Mrs. Kelley, Mrs. Bochniak, Mr. Smith Sr.

**Members absent:** None

**Administration present:** Mrs. Friziellie, Mrs. Taylor

**Others in Attendance virtually:** Dee W, Therese Feuling, Shanon Szczesny, Jennifer Wenc, James Cistaro, Emily Welsh, Erin Connolly, Amanda Lorenz, Oris Marsala, Natalie Molidor, Melissa Grooms, Paula Kvacik, Liz Andersen, Kimberly Nelson, Jessica Urban, Chris Brown, Steve Nierman, Kristine Schlicht, Gina Crosthwaite, Kathryn Queeney, Brenda Martin, Tracy Sibley, Sara Harvey, Connie Moczisko, Kelly Lanners, Gavin Powers, Donna Spalla, Brooke Malueg, Ranan Chatterjea, Joel Mcgranahan, William Leicht, Mary Bowers, Michelle Soenksen, Dory Filiatreault, Cassandra Whitmer, Jennifer Weigand, Fred Miller, Fred Miller, Debi Bryant, Caden Hitzler, Lindsey Fowler, Doug Zimmerman, Tiffany Tardio, Kimberly Nelson, James Cistaro, Kristine Gumm, Sherry Tietjen, Haleema Riaz, Kelly Timm, Michelle Heath, Pam Exon, Jamie Smeigh, Melissa Jakstas

**IV. Approval of the Agenda**

A motion was made by Mr. Smith Sr., seconded by Mrs. Kiesgen, to approve the Agenda. Motion Carried.

Aye: Mr. Smith Sr., Mrs. Kiesgen, Mrs. Bochniak, Mr. Martin, Mr. Hutchinson, Mr. Dabrowski, Mrs. Kelley

Nay: None

Abstain: None

**Closed Session - For the purpose of discussion related to Superintendent Evaluation and confidential employee matters.**

A motion was made by Mr. Smith Sr., seconded by Mrs. Kiesgen, to go into Closed Session at 5:08 p.m. for the purpose of discussion related to Superintendent Evaluation and confidential employee matters. Motion Carried.

Aye: Mr. Smith Sr., Mrs. Kiesgen, Mrs. Bochniak, Mr. Martin, Mr. Hutchinson, Mr. Dabrowski, Mrs. Kelley

Nay: None

Abstain: None

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**IV. Review of the Agenda**

Mr. Dabrowski Reviewed the Agenda.

**V. Approval of Minutes from June 16, 2020 Board of Education Meeting.**

A motion was made by Mr. Smith Sr., seconded by Mrs. Kiesgen, to approve the Minutes from the June 16, 2020 Board of Education Meeting. Motion Carried.

Aye: Mr. Smith Sr., Mrs. Kiesgen, Mrs. Bochniak, Mr. Martin, Mr. Hutchinson, Mr. Dabrowski

Nay: None

Abstain: Mrs. Kelley

**VI. Approval of Closed Session Minutes from June 16, 2020 Board of Education Meeting.**

A motion was made by Mrs. Kiesgen, seconded by Mrs. Bochniak, to approve the Closed Session Minutes from June 16, 2020 Board of Education Meeting. Motion Carried.

Aye: Mrs. Kiesgen, Mrs. Bochniak, Mr. Smith Sr., Mr. Martin, Mr. Hutchinson, Mr. Dabrowski

Nay: None

Abstain: Mrs. Kelley

**VII. Introductions, Correspondence and Audience Comments**

None.

**VIII. Administrative Reports**

**1. Fall 2020 Opening Plan Proposal**

Mrs. Friziellie recommended the approval of the Fall 2020 Opening Plan Proposal.

A motion was made by Mr. Smith Sr., seconded by Mrs. Kiesgen for the approval of the Fall 2020 Opening Plan Proposal. Motion Carried.

Aye: Mr. Smith Sr., Mrs. Kiesgen, Mrs. Bochniak, Mr. Martin, Mr. Hutchinson, Mr. Dabrowski, Mrs. Kelley

Nay: None

Abstain: None

**2. 2020-21 Calendar Revision**

Mrs. Friziellie recommended the approval of the 2020-21 School Calendar Revision.

A motion was made by Mrs. Bochniak, seconded by Mrs. Kiesgen, for the approval of the 2020-21 School Calendar Revision. Motion Carried.

Aye: Mrs. Bochniak, Mrs. Kiesgen, Mr. Smith Sr., Mrs. Kelley, Mr. Martin, Mr. Hutchinson, Mr. Dabrowski

Nay: None

Abstain: None

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**VIII. Consent Agenda**

1. Accounts Payable
  - General Checking
  - Electronic Checks
  - Imprest Checks
  - Payroll Liabilities
2. Treasurer's Report--June 2020
3. Approval of Administrator Contracts

A motion was made by Mr. Martin, seconded by Mrs. Bochniak, to approve the Consent Agenda, with Accounts Payable in the amount of \$748,955.49. Motion Carried.

Aye: Mr. Martin, Mrs. Bochniak, Mrs. Kiesgen, Mr. Smith Sr., Mr. Hutchinson, Mr. Dabrowski, Mrs. Kelley

Nay: None

Abstain: None

**IX. Finance and Facilities Updates**

Mrs. Friziellie and Mrs. Taylor presented an update on Finance and Facilities.

**X. Administrative Reports**

1. Strategic Plan 2019-20 End of Year Update/2020-21 Preview.

Heather presented the Strategic Plan 2019-20 End of Year Update/2020-21 Preview.

2. Personnel Report

Mrs. Friziellie described the change of position for Jessica Urban--SEL Facilitator (from Lotus Social Worker).

Mrs. Friziellie recommended the approval of the hiring of Kimberly Jacobs-Leable, Lotus EL Teacher (MA30-29).

A motion was made by Mr. Smith Sr., seconded by Mrs. Kiesgen, for the approval of the hiring of Kimberly Jacobs-Leable, Lotus EL Teacher (MA30-29). Motion Carried.

Aye: Mr. Smith Sr., Mrs. Kiesgen, Mrs. Bochniak, Mr. Martin, Mr. Dabrowski, Mrs. Kelley, Mr. Hutchinson

Nay: None

Abstain: None

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Mrs. Friziellie recommended the approval of the hiring of Michael Sementa, Stanton Interventionist (MA15-19).

A motion was made by Mr. Smith Sr., seconded by Mr. Martin, for the approval of the hiring of Michael Sementa, Stanton Interventionist (MA15-19). Motion Carried.

Aye: Mr. Smith Sr., Mr. Martin, Mrs. Kiesgen, Mrs. Bochniak, Mr. Hutchinson, Mrs. Kelley, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Jennifer Groot, Lotus 1st Grade Teacher (MA-11) .

A motion was made by Mrs. Kiesgen, seconded by Mrs. Bochniak, for the approval of the hiring of Jennifer Groot, Lotus 1st Grade Teacher (MA-11) . Motion Carried.

Aye: Mrs. Kiesgen, Mrs. Bochniak, Mr. Smith Sr., Mr. Martin, Mr. Hutchinson, Mr. Dabrowski, Mrs. Kelley

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Michelle Jessop, Lotus 3rd Grade Teacher (MA-1).

A motion was made by Mrs. Kiesgen, seconded by Mrs. Bochniak, for the approval of the hiring of Michelle Jessop, Lotus 3rd Grade Teacher (MA-1). Motion Carried.

Aye: Mrs. Kiesgen, Mrs. Bochniak, Mr. Martin, Mr. Hutchinson, Mr. Dabrowski, Mrs. Kelley, Mr. Smith Sr.

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Morgan Figel, Lotus Special Ed Teacher (MA-2).

A motion was made by Mrs. Bochniak, seconded by Mrs. Kiesgen, for the approval of the hiring of Morgan Figel, Lotus Special Ed Teacher (MA-2). Motion Carried.

Aye: Mrs. Bochniak, Mrs. Kiesgen, Mr. Smith Sr., Mr. Hutchinson, Mr. Dabrowski, Mrs. Kelley, Mr. Martin

Nay: None

Abstain: None

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Mrs. Friziellie recommended the approval of the hiring of Grant Chapman, Stanton Social Worker (MA30-3).

A motion was made by Mr. Smith Sr., seconded by Mr. Martin, for the approval of the hiring of Grant Chapman, Stanton Social Worker (MA30-3). Motion Carried.

Aye: Mr. Smith Sr., Mr. Martin, Mrs. Kiesgen, Mrs. Bochniak, Mr. Dabrowski, Mrs. Kelley, Mr. Hutchinson

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Tristan Kraft, Stanton Paraprofessional. A motion was made by Mrs. Kiesgen, seconded by Mr. Martin, for the approval of the hiring of Tristan Kraft, Stanton Paraprofessional. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Martin, Mrs. Bochniak, Mr. Hutchinson, Mr. Smith Sr., Mrs. Kelley, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Ashley Zagozdun, Stanton Paraprofessional.

A motion was made by Mr. Smith Sr., seconded by Mrs. Bochniak, for the approval of the hiring of Ashley Zagozdun, Stanton Paraprofessional. Motion Carried.

Aye: Mr. Smith Sr., Mrs. Bochniak, Mr. Martin, Mr. Hutchinson, Mr. Dabrowski, Mrs. Kelley, Mrs. Kiesgen

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Maria Allen, Lotus Paraprofessional.

A motion was made by Mrs. Kiesgen, seconded by Mr. Martin, for the approval of the hiring of Maria Allen, Lotus Paraprofessional. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Martin, Mr. Smith Sr., Mr. Hutchinson, Mr. Dabrowski, Mrs. Kelley, Mrs. Bochniak

Nay: None

Abstain: None

Mrs. Friziellie acknowledged to rescind for FY21, the leave of absence of Andrea Sekulich, Stanton EL Teacher.

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Mrs. Friziellie recommended the approval of the resignation of Megan Dulen, Stanton 5th Grade Special Ed Teacher.

A motion was made by Mrs. Kiesgen, seconded by Mr. Martin, for the approval of the resignation of Megan Dulen, Stanton 5th Grade Special Ed Teacher. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Martin, Mr. Smith Sr., Mrs. Bochniak, Mr. Dabrowski, Mrs. Kelley, Mr. Hutchinson

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the resignation of Paige Shaffer, Lotus Special Ed Teacher.

A motion was made by Mr. Martin, seconded by Mrs. Bochniak, for the approval of the resignation of Paige Shaffer, Lotus Special Ed Teacher. Motion Carried.

Aye: Mr. Martin, Mrs. Bochniak, Mr. Smith Sr., Mrs. Kiesgen, Mr. Hutchinson, Mrs. Kelley, Mr. Dabrowski

Nay: None

Abstain: None

**XI. Board of Education Policy, Procedures, and Legislative Review-Heather Friziellie**

1. Initial reading and consideration of updated policies 2:220, 4:180, 7:340, 7:345

Mrs. Friziellie reviewed policies 2:220, 4:180, 7:340, 7:345.

2. Student Handbook Updates

Mrs. Friziellie reviewed Student Handbook Updates

**XII. Other Business and Dates of Note**

1. 8th Grade Diploma Distribution and Picnic--promotion and dinner/dance cancelled - Sunday, July 26, 2020, 4:30pm - 7:00 pm at Stanton Middle School. All weather permitting.
2. Audit FY 19 by Evans, Marshall & Pease, P.C. - August 12-14, 2020.
3. IASB-IASA-IASBO Joint Annual Conference, "*Vision for the Future*" - November 20-22, 2020.

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**XIII. Adjourn**

A motion was made by Mrs. Kiesgen, seconded by Mr. Martin, to Adjourn at 7:03 p.m. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Martin, Mr. Smith Sr., Mrs. Bochniak, Mr. Hutchinson, Mr. Dabrowski, Mrs. Kelley

Nay: None

Abstain: None

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Matthew Dabrowski, President

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Nannette Kiesgen, Secretary